

On our website, read the role description, FAQs, case-studies etc., to get an idea of what being a mentor involves. You can contact us if you have any questions that aren't answered there.



Complete and send the application form, which we'll acknowledge. We usually run 3 mentor training weekends each year, so we may need to keep hold of your form until our next round of interviews.



One of the mentoring team will call you an informal interview / get to know each other. We will ask you some questions about your application, and you can ask us questions about mentoring.



We will send you information on the training weekend, the location and how to get there, and the documents you'll need for your Disclosure & Barring Service check. We'll ask about accommodation needs, and for contact details of 2 referees.



We'll let you know the outcome of your interview, and give you feedback. If we feel mentoring is the right role for you, and you want to go ahead, we'll offer you a place on the training weekend.



We will then call you for a longer interview, with some more questions and a short role play. It's not too formal, but we are trying to find out if the role is right for you at the moment.



During the training weekend, we will give you feedback to help you learn & develop. There will be lots of opportunities for you to ask questions, and to meet other potential mentors.



After the training weekend, we will call you and let you know if we think mentoring is right for you at the moment. You can let us know if you think it's right for you, too. We will share feedback from the weekend.



Once we have your references and your DBS clearance, we're ready to start matching you with mentees.



