Equal Opportunities Policy – Monitoring Form

The Back Up endeavours to be an equal opportunities employer. In declaring a commitment to the promotion of equality of opportunity the organisation welcomes applications from all sections of the community irrespective of gender, marital status, sexual orientation, disability, race, colour, ethnic or racial origin, and nationality.

In order to assist us in monitoring equal opportunities with Back Up please complete this form by placing a tick in the appropriate box within each category.

The provision of this information is entirely voluntary and, although it would be helpful to Back Up for monitoring purposes, if you do not wish to complete any section, please leave it blank.

PLEASE NOTE: all responses will be treated in the strictest confidence and used solely for statistical purposes. This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process.

Certain information provided by you on this form will constitute sensitive personal data under the Data Protection Act 2018. By providing us with this information, you will be deemed to have explicitly consented to Back Up using such information for the purposes identified on this form.

POST APPLIED FOR ....

WHERE DID YOU HEAR OF THIS POST? .....

GENDER

Female	
Male	
Intersex	
Non-binary	
Prefer not to say	

DISABILITY

Yes	
No	
Prefer not to say	

AGE

16 – 20	
21 – 30	
31 – 40	
41 – 50	
51 – 60	
61 – 65	
Prefer not to say	

MARITAL STATUS

Single	
Separated	
Divorced	
Married	
Widowed	
Prefer not to say	

Registered Charity No. 1072216 and SC040577 Charitable Company No. 3596996

backup
Partners in possibility after spinal cord injury

SEXUAL ORIENTATION

Heterosexual	
Gay	
Lesbian	
Bisexual	
Prefer not to say	

RELIGION OR BELIEF

Buddhist	
Christian	
Hindu	
Jewish	
Muslim	
No religion	
Sikh	
Other	
Prefer not to say	

ETHNIC GROUP

White	British	
	Irish	
	Scottish	
	Welsh	
	Other white background	

Mixed	White & Black Caribbean	
	White & Black African	
	White & Asian	
	Other mixed background	

Chinese	

Black or Black British	Caribbean	
	African	
	Other black background	

Asian or Asian British	Indian	
	Pakistani	
	Bangladeshi	
	Other Asian background	

Other ethnic group	

Prefer not to say	

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