

## Equal Opportunities Policy – Monitoring Form

The Back-Up Trust endeavours to be an equal opportunities employer. In declaring a commitment to the promotion of equality of opportunity the organisation welcomes applications from all sections of the community irrespective of gender, marital status, sexual orientation, disability, race, colour, ethnic or racial origin, and nationality.

In order to assist us in monitoring equal opportunities with Back-Up Trust please complete this form by placing a tick in the appropriate box within each category.

The provision of this information is entirely voluntary and, although it would be helpful to Back-Up Trust for monitoring purposes, if you do not wish to complete any section, please leave it blank.

PLEASE NOTE: all responses will be treated in the strictest confidence and used solely for statistical purposes. This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process.

Certain information provided by you on this form will constitute sensitive personal data under the Data Protection Act 2018. By providing us with this information, you will be deemed to have explicitly consented to Back-Up using such information for the purposes identified on this form.

**POST APPLIED FOR .....**

**WHERE DID YOU HEAR OF THIS POST? .....**

### GENDER

|                   |  |
|-------------------|--|
| Female            |  |
| Male              |  |
| Intersex          |  |
| Non-binary        |  |
| Prefer not to say |  |

### DISABILITY

|                   |  |
|-------------------|--|
| Yes               |  |
| No                |  |
| Prefer not to say |  |

### AGE

|                   |  |
|-------------------|--|
| 16 – 20           |  |
| 21 – 30           |  |
| 31 – 40           |  |
| 41 – 50           |  |
| 51 – 60           |  |
| 61 – 65           |  |
| Prefer not to say |  |

### MARITAL STATUS

|                   |  |
|-------------------|--|
| Single            |  |
| Separated         |  |
| Divorced          |  |
| Married           |  |
| Widowed           |  |
| Prefer not to say |  |

**SEXUAL ORIENTATION**

|                   |  |
|-------------------|--|
| Heterosexual      |  |
| Gay               |  |
| Lesbian           |  |
| Bisexual          |  |
| Prefer not to say |  |

**RELIGION OR BELIEF**

|                   |  |
|-------------------|--|
| Buddhist          |  |
| Christian         |  |
| Hindu             |  |
| Jewish            |  |
| Muslim            |  |
| No religion       |  |
| Sikh              |  |
| Other             |  |
| Prefer not to say |  |

**ETHNIC GROUP**

|       |                        |  |
|-------|------------------------|--|
| White | British                |  |
|       | Irish                  |  |
|       | Scottish               |  |
|       | Welsh                  |  |
|       | Other white background |  |

|                        |                        |  |
|------------------------|------------------------|--|
| Black or Black British | Caribbean              |  |
|                        | African                |  |
|                        | Other black background |  |

|       |                         |  |
|-------|-------------------------|--|
| Mixed | White & Black Caribbean |  |
|       | White & Black African   |  |
|       | White & Asian           |  |
|       | Other mixed background  |  |

|                        |                        |  |
|------------------------|------------------------|--|
| Asian or Asian British | Indian                 |  |
|                        | Pakistani              |  |
|                        | Bangladeshi            |  |
|                        | Other Asian background |  |

|                    |  |
|--------------------|--|
| Other ethnic group |  |
|--------------------|--|

|         |  |
|---------|--|
| Chinese |  |
|---------|--|

|                   |  |
|-------------------|--|
| Prefer not to say |  |
|-------------------|--|